

| ITEM      | DESCRIPTION   | U/M | Contract Year |          |          |          |          |          |          |          |          |          |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |   |     | 1             | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
|           | <b>Escalation rate</b>                                |     |               | 2.5%     | 2.5%     | 2.5%     | 2.5%     | 2.5%     | 2.5%     | 2.5%     | 2.5%     | 2.5%     |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$62.05       | \$63.60  | \$65.19  | \$66.82  | \$68.49  | \$70.20  | \$71.96  | \$73.76  | \$75.60  | \$77.49  |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$113.48      | \$116.32 | \$119.22 | \$122.21 | \$125.26 | \$128.39 | \$131.60 | \$134.89 | \$138.26 | \$141.72 |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$129.22      | \$132.45 | \$135.76 | \$139.16 | \$142.63 | \$146.20 | \$149.86 | \$153.60 | \$157.44 | \$161.38 |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$94.45       | \$96.81  | \$99.23  | \$101.71 | \$104.26 | \$106.86 | \$109.53 | \$112.27 | \$115.08 | \$117.96 |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$110.59      | \$113.35 | \$116.19 | \$119.09 | \$122.07 | \$125.12 | \$128.25 | \$131.46 | \$134.74 | \$138.11 |
| 0001 AC03 | Application Programmer – Level III                    | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$106.39      | \$109.05 | \$111.78 | \$114.57 | \$117.43 | \$120.37 | \$123.38 | \$126.46 | \$129.63 | \$132.87 |
| 0001 AE00 | Biostatatician  | HR  | \$133.81      | \$137.16 | \$140.58 | \$144.10 | \$147.70 | \$151.39 | \$155.18 | \$159.06 | \$163.03 | \$167.11 |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$89.60       | \$91.84  | \$94.14  | \$96.49  | \$98.90  | \$101.37 | \$103.91 | \$106.51 | \$109.17 | \$111.90 |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$102.98      | \$105.55 | \$108.19 | \$110.90 | \$113.67 | \$116.51 | \$119.43 | \$122.41 | \$125.47 | \$128.61 |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$133.81      | \$137.16 | \$140.58 | \$144.10 | \$147.70 | \$151.39 | \$155.18 | \$159.06 | \$163.03 | \$167.11 |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$127.91      | \$131.11 | \$134.39 | \$137.75 | \$141.19 | \$144.72 | \$148.34 | \$152.04 | \$155.85 | \$159.74 |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$141.29      | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$151.78      | \$155.57 | \$159.46 | \$163.45 | \$167.54 | \$171.73 | \$176.02 | \$180.42 | \$184.93 | \$189.55 |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$189.30      | \$194.03 | \$198.88 | \$203.86 | \$208.95 | \$214.18 | \$219.53 | \$225.02 | \$230.64 | \$236.41 |
| 0001 AI00 | Communications Hardware Specialist                    | HR  | \$100.09      | \$102.59 | \$105.16 | \$107.79 | \$110.48 | \$113.24 | \$116.07 | \$118.98 | \$121.95 | \$125.00 |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$141.29      | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$101.93      | \$104.48 | \$107.09 | \$109.77 | \$112.51 | \$115.32 | \$118.21 | \$121.16 | \$124.19 | \$127.30 |
| 0001 AL00 | Communications Specialist                             | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$63.36       | \$64.94  | \$66.57  | \$68.23  | \$69.94  | \$71.69  | \$73.48  | \$75.32  | \$77.20  | \$79.13  |
| 0001 AN00 | Computer Scientist                                    | HR  | \$189.30      | \$194.03 | \$198.88 | \$203.86 | \$208.95 | \$214.18 | \$219.53 | \$225.02 | \$230.64 | \$236.41 |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$166.21      | \$170.37 | \$174.62 | \$178.99 | \$183.46 | \$188.05 | \$192.75 | \$197.57 | \$202.51 | \$207.57 |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$185.89      | \$190.54 | \$195.30 | \$200.18 | \$205.19 | \$210.32 | \$215.58 | \$220.96 | \$226.49 | \$232.15 |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$201.90      | \$206.95 | \$212.12 | \$217.42 | \$222.86 | \$228.43 | \$234.14 | \$240.00 | \$246.00 | \$252.15 |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |
| 0001 AP03 | Computer Systems Analyst – Level III                  | HR  | \$147.58      | \$151.27 | \$155.05 | \$158.93 | \$162.90 | \$166.97 | \$171.15 | \$175.43 | \$179.81 | \$184.31 |
| 0001 AQ00 | Configuration Management Specialist                   | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 AR01 | Cost Analyst – Level I                                | HR  | \$88.81       | \$91.03  | \$93.31  | \$95.64  | \$98.03  | \$100.48 | \$102.99 | \$105.57 | \$108.21 | \$110.91 |
| 0001 AR02 | Cost Analyst – Level II                               | HR  | \$95.11       | \$97.49  | \$99.92  | \$102.42 | \$104.98 | \$107.61 | \$110.30 | \$113.06 | \$115.88 | \$118.78 |
| 0001 AS00 | Data Entry Clerk                                      | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 AT00 | Data Security Specialist                              | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 AU00 | Data Standardization Specialist                       | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |

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|           |  |     | 1             | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 AV00 | Data Warehouse Analyst                         | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 AW01 | Data Warehouse Programmer                      | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 AW02 | Data Warehousing Administrator                 | HR  | \$151.78      | \$155.57 | \$159.46 | \$163.45 | \$167.54 | \$171.73 | \$176.02 | \$180.42 | \$184.93 | \$189.55 |
| 0001 AW03 | Database Administrator                         | HR  | \$126.86      | \$130.03 | \$133.28 | \$136.61 | \$140.03 | \$143.53 | \$147.12 | \$150.80 | \$154.57 | \$158.43 |
| 0001 AX01 | Database Management Specialist – Level I       | HR  | \$104.56      | \$107.17 | \$109.85 | \$112.60 | \$115.41 | \$118.30 | \$121.26 | \$124.29 | \$127.40 | \$130.58 |
| 0001 AX02 | Database Management Specialist – Level II      | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 AX03 | Database Management Specialist – Level III     | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |
| 0001 AY00 | Database Specialist – Level I                  | HR  | \$113.48      | \$116.32 | \$119.22 | \$122.21 | \$125.26 | \$128.39 | \$131.60 | \$134.89 | \$138.26 | \$141.72 |
| 0001 AZ00 | Database Specialist – Level II                 | HR  | \$129.22      | \$132.45 | \$135.76 | \$139.16 | \$142.63 | \$146.20 | \$149.86 | \$153.60 | \$157.44 | \$161.38 |
| 0001 BA00 | Database Specialist – Level III                | HR  | \$147.58      | \$151.27 | \$155.05 | \$158.93 | \$162.90 | \$166.97 | \$171.15 | \$175.43 | \$179.81 | \$184.31 |
| 0001 BB00 | Disaster Recovery Specialist                   | HR  | \$141.29      | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 |
| 0001 BC01 | Document Control Specialist – Level I          | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 BC02 | Document Control Specialist – Level II         | HR  | \$62.05       | \$63.60  | \$65.19  | \$66.82  | \$68.49  | \$70.20  | \$71.96  | \$73.76  | \$75.60  | \$77.49  |
| 0001 BC03 | Document Control Specialist – Level III        | HR  | \$67.82       | \$69.52  | \$71.25  | \$73.03  | \$74.86  | \$76.73  | \$78.65  | \$80.62  | \$82.63  | \$84.70  |
| 0001 BD01 | Document Support Specialist – Level I          | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 BD02 | Document Support Specialist – Level II         | HR  | \$62.05       | \$63.60  | \$65.19  | \$66.82  | \$68.49  | \$70.20  | \$71.96  | \$73.76  | \$75.60  | \$77.49  |
| 0001 BE00 | Duplicating Machine Operator                   | HR  | \$64.81       | \$66.43  | \$68.09  | \$69.79  | \$71.54  | \$73.33  | \$75.16  | \$77.04  | \$78.96  | \$80.94  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist   | HR  | \$102.98      | \$105.55 | \$108.19 | \$110.90 | \$113.67 | \$116.51 | \$119.43 | \$122.41 | \$125.47 | \$128.61 |
| 0001 BG00 | Electronic Meeting Technographer               | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR  | \$157.69      | \$161.63 | \$165.67 | \$169.81 | \$174.06 | \$178.41 | \$182.87 | \$187.44 | \$192.13 | \$196.93 |
| 0001 BI00 | Facilitator                                    | HR  | \$141.29      | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 |
| 0001 BJ00 | Financial Analyst – IT                         | HR  | \$110.59      | \$113.35 | \$116.19 | \$119.09 | \$122.07 | \$125.12 | \$128.25 | \$131.46 | \$134.74 | \$138.11 |
| 0001 BK01 | Functional Analyst – Level I                   | HR  | \$166.21      | \$170.37 | \$174.62 | \$178.99 | \$183.46 | \$188.05 | \$192.75 | \$197.57 | \$202.51 | \$207.57 |
| 0001 BK02 | Functional Analyst – Level II                  | HR  | \$174.74      | \$179.11 | \$183.59 | \$188.18 | \$192.88 | \$197.70 | \$202.64 | \$207.71 | \$212.90 | \$218.23 |
| 0001 BL01 | General Clerk – Level I                        | HR  | \$47.88       | \$49.08  | \$50.30  | \$51.56  | \$52.85  | \$54.17  | \$55.53  | \$56.91  | \$58.34  | \$59.80  |
| 0001 BL02 | General Clerk – Level II                       | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 BL03 | General Clerk – Level III                      | HR  | \$62.05       | \$63.60  | \$65.19  | \$66.82  | \$68.49  | \$70.20  | \$71.96  | \$73.76  | \$75.60  | \$77.49  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |
| 0001 BN00 | Graphical User Interface Designer              | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 BO00 | Graphics Specialist                            | HR  | \$113.48      | \$116.32 | \$119.22 | \$122.21 | \$125.26 | \$128.39 | \$131.60 | \$134.89 | \$138.26 | \$141.72 |
| 0001 BP00 | Hardware Draftsman                             | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR  | \$89.60       | \$91.84  | \$94.14  | \$96.49  | \$98.90  | \$101.37 | \$103.91 | \$106.51 | \$109.17 | \$111.90 |
| 0001 BQ02 | Hardware Installation Technician – Level II    | HR  | \$100.09      | \$102.59 | \$105.16 | \$107.79 | \$110.48 | \$113.24 | \$116.07 | \$118.98 | \$121.95 | \$125.00 |
| 0001 BR00 | Hardware Specialist – Information Technology   | HR  | \$117.15      | \$120.08 | \$123.08 | \$126.16 | \$129.31 | \$132.54 | \$135.86 | \$139.25 | \$142.74 | \$146.30 |
| 0001 BS00 | Help Desk Manager                              | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |

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|-----------|---|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |   |     | 1             | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 BT00 | Help Desk Specialist                          | HR  | \$101.93      | \$104.48 | \$107.09 | \$109.77 | \$112.51 | \$115.32 | \$118.21 | \$121.16 | \$124.19 | \$127.30 |
| 0001 BU01 | Imaging Specialist/Technician – Level I       | HR  | \$47.88       | \$49.08  | \$50.30  | \$51.56  | \$52.85  | \$54.17  | \$55.53  | \$56.91  | \$58.34  | \$59.80  |
| 0001 BU02 | Imaging Specialist/Technician – Level II      | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 BU03 | Imaging Specialist/Technician – Level III     | HR  | \$62.05       | \$63.60  | \$65.19  | \$66.82  | \$68.49  | \$70.20  | \$71.96  | \$73.76  | \$75.60  | \$77.49  |
| 0001 BV00 | Informatic Specialist/Bioinformatician        | HR  | \$129.22      | \$132.45 | \$135.76 | \$139.16 | \$142.63 | \$146.20 | \$149.86 | \$153.60 | \$157.44 | \$161.38 |
| 0001 BW01 | Information Engineer – Level I                | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 BW02 | Information Engineer – Level II               | HR  | \$139.98      | \$143.48 | \$147.07 | \$150.74 | \$154.51 | \$158.37 | \$162.33 | \$166.39 | \$170.55 | \$174.82 |
| 0001 BX00 | Information Resource Management Analyst       | HR  | \$106.39      | \$109.05 | \$111.78 | \$114.57 | \$117.43 | \$120.37 | \$123.38 | \$126.46 | \$129.63 | \$132.87 |
| 0001 BY00 | Information Systems Training Specialist       | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 BZ00 | IT Policy/Legislative Specialist              | HR  | \$139.98      | \$143.48 | \$147.07 | \$150.74 | \$154.51 | \$158.37 | \$162.33 | \$166.39 | \$170.55 | \$174.82 |
| 0001 CA00 | IT Strategic/Capital Planner                  | HR  | \$160.05      | \$164.05 | \$168.15 | \$172.36 | \$176.67 | \$181.08 | \$185.61 | \$190.25 | \$195.01 | \$199.88 |
| 0001 CB00 | Knowledge Management Specialist               | HR  | \$150.60      | \$154.37 | \$158.22 | \$162.18 | \$166.23 | \$170.39 | \$174.65 | \$179.02 | \$183.49 | \$188.08 |
| 0001 CC00 | Librarian                                     | HR  | \$94.32       | \$96.68  | \$99.09  | \$101.57 | \$104.11 | \$106.71 | \$109.38 | \$112.12 | \$114.92 | \$117.79 |
| 0001 CD00 | Librarian Technician                          | HR  | \$56.54       | \$57.95  | \$59.40  | \$60.89  | \$62.41  | \$63.97  | \$65.57  | \$67.21  | \$68.89  | \$70.61  |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR  | \$87.63       | \$89.82  | \$92.07  | \$94.37  | \$96.73  | \$99.15  | \$101.62 | \$104.16 | \$106.77 | \$109.44 |
| 0001 CF00 | Modeling and Simulation Specialist            | HR  | \$143.65      | \$147.24 | \$150.92 | \$154.70 | \$158.56 | \$162.53 | \$166.59 | \$170.75 | \$175.02 | \$179.40 |
| 0001 CG00 | Network Administrator                         | HR  | \$110.59      | \$113.35 | \$116.19 | \$119.09 | \$122.07 | \$125.12 | \$128.25 | \$131.46 | \$134.74 | \$138.11 |
| 0001 CH00 | Network Draftsman                             | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |
| 0001 CI01 | Network Installation Technician – Level I     | HR  | \$98.78       | \$101.25 | \$103.78 | \$106.38 | \$109.03 | \$111.76 | \$114.55 | \$117.42 | \$120.35 | \$123.36 |
| 0001 CI02 | Network Installation Technician – Level II    | HR  | \$106.39      | \$109.05 | \$111.78 | \$114.57 | \$117.43 | \$120.37 | \$123.38 | \$126.46 | \$129.63 | \$132.87 |
| 0001 CJ00 | Network Support Technician                    | HR  | \$107.57      | \$110.26 | \$113.02 | \$115.84 | \$118.74 | \$121.71 | \$124.75 | \$127.87 | \$131.06 | \$134.34 |
| 0001 CK00 | Operations Manager                            | HR  | \$129.22      | \$132.45 | \$135.76 | \$139.16 | \$142.63 | \$146.20 | \$149.86 | \$153.60 | \$157.44 | \$161.38 |
| 0001 CL00 | Procurement Product Specialist                | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 CM02 | Program Administration Specialist             | HR  | \$123.97      | \$127.07 | \$130.25 | \$133.50 | \$136.84 | \$140.26 | \$143.77 | \$147.36 | \$151.05 | \$154.82 |
| 0001 CN00 | Program Analyst                               | HR  | \$127.91      | \$131.11 | \$134.39 | \$137.75 | \$141.19 | \$144.72 | \$148.34 | \$152.04 | \$155.85 | \$159.74 |
| 0001 CO00 | Program Manager                               | HR  | \$189.30      | \$194.03 | \$198.88 | \$203.86 | \$208.95 | \$214.18 | \$219.53 | \$225.02 | \$230.64 | \$236.41 |
| 0001 CP00 | Project Control Specialist                    | HR  | \$87.63       | \$89.82  | \$92.07  | \$94.37  | \$96.73  | \$99.15  | \$101.62 | \$104.16 | \$106.77 | \$109.44 |
| 0001 CQ00 | Project Leader                                | HR  | \$127.91      | \$131.11 | \$134.39 | \$137.75 | \$141.19 | \$144.72 | \$148.34 | \$152.04 | \$155.85 | \$159.74 |
| 0001 CR01 | Project Manager – Level I                     | HR  | \$141.29      | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 |
| 0001 CR02 | Project Manager – Level II                    | HR  | \$151.78      | \$155.57 | \$159.46 | \$163.45 | \$167.54 | \$171.73 | \$176.02 | \$180.42 | \$184.93 | \$189.55 |
| 0001 CR03 | Project Manager – Level III                   | HR  | \$171.20      | \$175.48 | \$179.87 | \$184.36 | \$188.97 | \$193.70 | \$198.54 | \$203.50 | \$208.59 | \$213.81 |
| 0001 CS00 | Public Health Analyst                         |     | \$114.13      | \$116.98 | \$119.91 | \$122.91 | \$125.98 | \$129.13 | \$132.36 | \$135.66 | \$139.06 | \$142.53 |
| 0001 CT00 | Quality Assurance Analyst                     | HR  | \$106.39      | \$109.05 | \$111.78 | \$114.57 | \$117.43 | \$120.37 | \$123.38 | \$126.46 | \$129.63 | \$132.87 |
| 0001 CU00 | Quality Assurance Manager                     | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |
| 0001 CV00 | Quality Assurance Specialist                  | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |

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| 0001 CW00 | Records Management Specialist            | HR  | \$114.13      | \$116.98 | \$119.91 | \$122.91 | \$125.98 | \$129.13 | \$132.36 | \$135.66 | \$139.06 | \$142.53 |
| 0001 CX00 | Scanner Operator                         | HR  | \$51.56       | \$52.85  | \$54.17  | \$55.52  | \$56.91  | \$58.34  | \$59.79  | \$61.29  | \$62.82  | \$64.39  |
| 0001 CY00 | Scientific Data Analyst                  | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |
| 0001 CZ01 | Subject Matter Expert – Level I          | HR  | \$171.20      | \$175.48 | \$179.87 | \$184.36 | \$188.97 | \$193.70 | \$198.54 | \$203.50 | \$208.59 | \$213.81 |
| 0001 CZ02 | Subject Matter Expert – Level II         | HR  | \$233.51      | \$239.35 | \$245.33 | \$251.46 | \$257.75 | \$264.20 | \$270.80 | \$277.57 | \$284.51 | \$291.62 |
| 0001 CZ03 | Subject Matter Expert – Level III        | HR  | \$293.20      | \$300.53 | \$308.04 | \$315.74 | \$323.64 | \$331.73 | \$340.02 | \$348.52 | \$357.24 | \$366.17 |
| 0001 DA01 | System Administrator – Level I           | HR  | \$107.57      | \$110.26 | \$113.02 | \$115.84 | \$118.74 | \$121.71 | \$124.75 | \$127.87 | \$131.06 | \$134.34 |
| 0001 DA02 | System Administrator – Level II          | HR  | \$123.97      | \$127.07 | \$130.25 | \$133.50 | \$136.84 | \$140.26 | \$143.77 | \$147.36 | \$151.05 | \$154.82 |
| 0001 DA03 | System Administrator – Level III         | HR  | \$133.81      | \$137.16 | \$140.58 | \$144.10 | \$147.70 | \$151.39 | \$155.18 | \$159.06 | \$163.03 | \$167.11 |
| 0001 DB01 | System Operator                          | HR  | \$94.32       | \$96.68  | \$99.09  | \$101.57 | \$104.11 | \$106.71 | \$109.38 | \$112.12 | \$114.92 | \$117.79 |
| 0001 DB02 | System Programmer                        | HR  | \$127.91      | \$131.11 | \$134.39 | \$137.75 | \$141.19 | \$144.72 | \$148.34 | \$152.04 | \$155.85 | \$159.74 |
| 0001 DC01 | Systems Architect – Level I              | HR  | \$139.98      | \$143.48 | \$147.07 | \$150.74 | \$154.51 | \$158.37 | \$162.33 | \$166.39 | \$170.55 | \$174.82 |
| 0001 DC02 | Systems Architect – Level II             | HR  | \$150.60      | \$154.37 | \$158.22 | \$162.18 | \$166.23 | \$170.39 | \$174.65 | \$179.02 | \$183.49 | \$188.08 |
| 0001 DC03 | Systems Engineer – Level I               | HR  | \$114.13      | \$116.98 | \$119.91 | \$122.91 | \$125.98 | \$129.13 | \$132.36 | \$135.66 | \$139.06 | \$142.53 |
| 0001 DD00 | Systems Engineer – Level II              | HR  | \$131.19      | \$134.47 | \$137.83 | \$141.28 | \$144.81 | \$148.43 | \$152.14 | \$155.94 | \$159.84 | \$163.84 |
| 0001 DE00 | Systems Engineer – Level III             | HR  | \$150.60      | \$154.37 | \$158.22 | \$162.18 | \$166.23 | \$170.39 | \$174.65 | \$179.02 | \$183.49 | \$188.08 |
| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$94.32       | \$96.68  | \$99.09  | \$101.57 | \$104.11 | \$106.71 | \$109.38 | \$112.12 | \$114.92 | \$117.79 |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$103.64      | \$106.23 | \$108.89 | \$111.61 | \$114.40 | \$117.26 | \$120.19 | \$123.20 | \$126.28 | \$129.43 |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$127.91      | \$131.11 | \$134.39 | \$137.75 | \$141.19 | \$144.72 | \$148.34 | \$152.04 | \$155.85 | \$159.74 |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$103.64      | \$106.23 | \$108.89 | \$111.61 | \$114.40 | \$117.26 | \$120.19 | \$123.20 | \$126.28 | \$129.43 |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$98.78       | \$101.25 | \$103.78 | \$106.38 | \$109.03 | \$111.76 | \$114.55 | \$117.42 | \$120.35 | \$123.36 |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$117.15      | \$120.08 | \$123.08 | \$126.16 | \$129.31 | \$132.54 | \$135.86 | \$139.25 | \$142.74 | \$146.30 |
| 0001 DI00 | Test Engineer                            | HR  | \$107.57      | \$110.26 | \$113.02 | \$115.84 | \$118.74 | \$121.71 | \$124.75 | \$127.87 | \$131.06 | \$134.34 |
| 0001 DJ00 | Training Manager                         | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.19 |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$107.57      | \$110.26 | \$113.02 | \$115.84 | \$118.74 | \$121.71 | \$124.75 | \$127.87 | \$131.06 | \$134.34 |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$117.15      | \$120.08 | \$123.08 | \$126.16 | \$129.31 | \$132.54 | \$135.86 | \$139.25 | \$142.74 | \$146.30 |
| 0001 DL00 | Web Content Administrator                | HR  | \$117.15      | \$120.08 | \$123.08 | \$126.16 | \$129.31 | \$132.54 | \$135.86 | \$139.25 | \$142.74 | \$146.30 |
| 0001 DM00 | Web Designer                             | HR  | \$118.59      | \$121.55 | \$124.59 | \$127.71 | \$130.90 | \$134.17 | \$137.53 | \$140.97 | \$144.49 | \$148.10 |
| 0001 DN00 | Web Project Manager                      | HR  | \$143.65      | \$147.24 | \$150.92 | \$154.70 | \$158.56 | \$162.53 | \$166.59 | \$170.75 | \$175.02 | \$179.40 |
| 0001 DO00 | Web Software Developer                   | HR  | \$117.15      | \$120.08 | \$123.08 | \$126.16 | \$129.31 | \$132.54 | \$135.86 | \$139.25 | \$142.74 | \$146.30 |
| 0001 DP00 | Webmaster                                | HR  | \$120.30      | \$123.31 | \$126.39 | \$129.55 | \$132.79 | \$136.11 | \$139.51 | \$143.00 | \$146.57 | \$150.24 |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$122.66      | \$125.73 | \$128.87 | \$132.09 | \$135.39 | \$138.78 | \$142.25 | \$145.80 | \$149.45 | \$153.18 |